

2015 ANNUAL REPORT



FRIENDS OF TEENWORKS

2015 was truly a transformative year for TeenWorks. In addition to almost doubling the number of teens we served, we provided more diverse, challenging, and rewarding opportunities to achieve excellence through summer work experiences and year-round support.

I am proud to share that we employed 250 Indianapolis and 80 Muncie teens this past year, many of whom earned a paycheck for the first time at TeenWorks.

For those who returned to TeenWorks for their second consecutive year, we introduced a veteran program track that included more advanced opportunities for these teens to build upon the basic college- and career-focused skills they learned as first-year TeenWorks employees.

We also introduced TeenWorks Transformations in 2015, a groundbreaking new extension of our Summer Employment and College Readiness Program. Through a partnership with the Great Places 2020 Initiative, TeenWorks Transformations gave participating teens the opportunity to directly improve the safety and vitality of the neighborhoods where they live by completing neighborhood-focused revitalization projects, all while supporting community-wide goals for the City of Indianapolis.

As the summer came to a close, we hosted our inaugural “friend-raising”

event, Picture This! for more than 150 community partners and friends who continue to make the TeenWorks experience possible.

While we watched the TeenWorks community grow, we also completed our pilot year of TeenWorks 360, the school-year college- and career-support program that we first introduced in late 2014. The teens we serve through this initiative continue to surprise, humble, and amaze us with their perseverance and commitment to success.

At year’s close, we began our search for a new CEO to replace Mary Boyer, who is moving to another position with Glick Philanthropies. We are grateful to Mary for her exceptional service and delighted to welcome Tammie Barney as she begins her work as our new CEO in early 2016.

So much vital work lies ahead for TeenWorks and the young people we serve – and it’s all possible because of employers, mentors, educators, and supporters such as you. On behalf of our board, staff, and students, thank you for all you do for TeenWorks and our community.

Sincerely,



Marianne Glick
Chairman of the Board

PROGRAM ENROLLMENT GROWTH



SUMMER PROGRAM HIGHLIGHTS

100%
OF TEENS WHO COMPLETED THE PROGRAM DEMONSTRATED:
LEADERSHIP, WORK, & LIFE-SKILLS
PROFICIENCY WITH TRADITIONAL
MOBILE & WEB TECHNOLOGY
BASIC FINANCIAL
LITERACY

100%
OF VETERAN (2ND YEAR) TEENS
WHO COMPLETED THE PROGRAM HAD THE
OPPORTUNITY TO RECEIVE THEIR
FIRST AID & CPR
CERTIFICATION

92%
OF VETERAN (2ND YEAR) TEENS WHO
COMPLETED THE PROGRAM RECEIVED THEIR
NATIONAL CAREER
READINESS
CERTIFICATION



*“TeenWorks has
changed me in a lot
of ways.”*

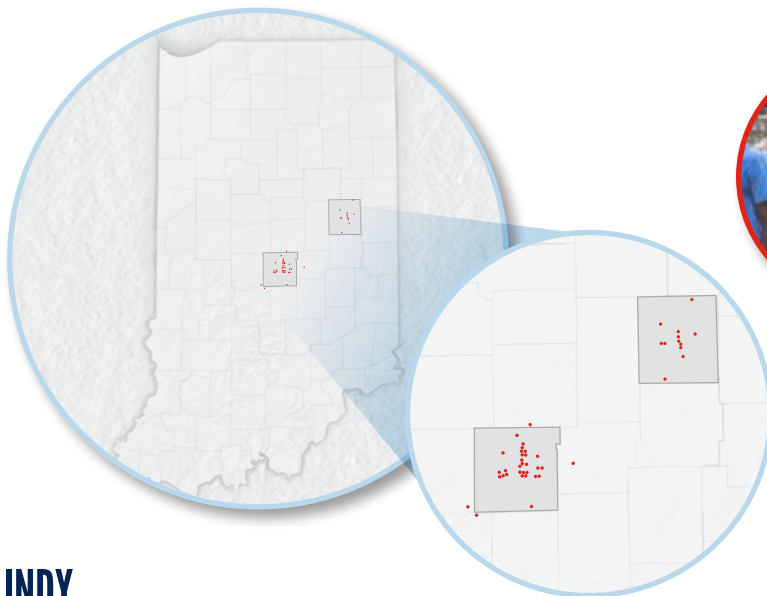
–Cruzita

CRUZITA'S CHAMPIONSHIP SUMMER

TeenWorks Transformations, an extension of the TeenWorks Summer Employment and College Readiness Program, is a collaborative effort to restore neighborhoods through beautification projects such as painting abandoned houses, weeding overgrowth in abandoned lots, harvesting local community gardens, and picking up trash. During the summer of 2015, with support from the Nina Mason Pulliam Charitable Trust and as part of the Great Places 2020 initiative, our teens were hard at work in the Near East, Mid-North, and Near West neighborhoods, encouraging economic development and an improved quality of life in their own back yards. Cruzita was one teen who led this work through her employment on the Near West TeenWorks Transformations team.

“TeenWorks is important to me because it gives me a chance to be something better and do something good in life by helping out my community as I better myself for the future.” Cruzita shared. While TeenWorks was her first paid work experience, Cruzita utilized the gardening knowledge she learned from her family to make an impact on her neighborhood. “Cruzita was very shy at the beginning of the summer, but an extremely hard worker. She was the first of her teammates to earn Employee of the Week, which gave her the confidence to open up and help others work hard,” expressed Brandon, a TeenWorks Supervisor. TeenWorks Transformations doesn’t just transform our communities, it also provides teens with a transformational experience. “TeenWorks has changed me in a lot of ways.”

SUMMER PROGRAM COMMUNITY PARTNERS



INDY

WORK SITE PARTNERS

100 Black Men
 Big Car Collaborative
 Butler University
 The Children's Museum
 Decatur Central Catering
 East 10th Street Civic Association
 Edna Martin Christian Center
 Englewood CDC
 Fall Creek Gardens
 Glick Cultural Trail/
 Pacer Bikeshare
 Haughville Neighborhood
 Hawthorne Community Center
 Horizons at St. Richards
 Indianapolis Public Library
 Indianapolis Public Schools
 Indy Parks Foundation
 Indy Red Bud Project

Indy Urban Acres
 IU Health
 The Lord's Pantry at Anna's House
 Mapleton Fall Creek CDC
 Marian University
 Midtown Indianapolis, Inc.
 Near East Area Renewal
 Near North CDC
 Net Literacy
 Nextech
 Seven Steeples Farm
 University of Indianapolis
 Vincennes Logistics and Training Center
 We Care Neighborhood Association
 Westminster Neighborhood Ministries

MUNCIE

WORK SITE PARTNERS

Boys & Girls Club of Muncie
 City of Muncie
 IU Health: Ball Memorial Hospital
 Minnetrista
 Motivate Our Minds
 Muncie Community Schools
 Red-tail Land Conservancy
 Second Harvest Food Bank of East Central Indiana
 YMCA of Muncie

PROFESSIONAL DEVELOPMENT SITE PARTNERS

Ball State University
 Ivy Tech Community College
 Muncie Central High School

"TeenWorks 360 inspired me to stay in school and graduate by giving me tips I need to prepare for the future and showing me I have a support system of mentors here to encourage me."

—Ashlei

TEENWORKS 360 HIGHLIGHTS

80%

OF TEENS COMPLETED THE
SAT AND/OR ACT

93%

OF SENIORS
APPLIED TO AT LEAST
1 COLLEGE

100%

OF SENIORS
COMPLETED A
FAFSA

TEENWORKS 360 COMMUNITY PARTNERS

Arsenal Technical High School

Ball State University

Ben Davis High School

Broad Ripple High School

Cardinal Ritter High School

Crispus Attucks Medical

Magnet High School

Decatur Central High School

Franklin Central High School

George Washington

Community High School

Great Places Near North

Howe High School

Indiana Math and Science
Academy North

Indianapolis Colts Football

Indianapolis Lighthouse

Indy Fuel Hockey

Indy Urban Acres

Key Learning Community

Lawrence Central High School

Lawrence North High School

Lutheran Child and Family
Services

Manual High School

Marshall High School

Minnetrista

Mozel Sanders

Thanksgiving Meals

MTI School of Knowledge

Muncie Community Schools

Nexus Academy of
Indianapolis

North Central High School

Northwest High School

Pike High School

Providence Cristo Rey
High School

Second Harvest Food Bank
of East Central Indiana

Shortridge High School

Warren Central High School



PICTURE THIS!

TeenWorks proudly hosted our inaugural fundraising event, Picture This!, on August 25, 2015. In celebration of our 34th year of successfully connecting teens to college, career, and community, TeenWorks' Picture This! fundraising dinner showcased the collaborative community of employers, schools, nonprofit organizations, funders, volunteers, and teens – our friends – who continue to make the TeenWorks program a success. Over 150 attendees enjoyed a cocktail hour, plated dinner, a variety of

speakers including program graduates, live music, and opportunities to meet our incredible TeenWorks teens as well as our volunteers, board members, and staff. With the generous support of our sponsors and guests, TeenWorks raised \$56,700 through Picture This!





TEENWORKS WELCOMES TAMMIE BARNEY

TeenWorks has achieved so many milestones since the organization's founding in 1981: from expanding our signature summer employment program beyond Indianapolis to also serve teens in Muncie, Indiana; to transitioning from the founding Pro100 name to the more reflective TeenWorks brand; to deepening our program services to include year round college readiness support for our teens and scholars. I am humbled by this endless dedication to supporting teens to achieve excellence and the opportunity to be part of their success.

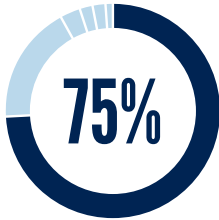
Today, as we look to the future for this incredible organization, I could not be more excited to build upon this legacy by working alongside our Board of Directors, staff, and community of partners to lead TeenWorks into the next chapter. And yet, despite our collective emphasis on the future, I can't help but to also reflect on the past. Since joining the TeenWorks family and getting to know the students we serve, I have been reminded of the importance of my first job stocking shoes at Crown Shoe store in Cincinnati, Ohio when I was fifteen years old and the value it brought to my life. Not only did this first work experience provide me with an opportunity to earn my own paycheck, it spurred my love of shoes and I also gained invaluable people skills and began to build my own professional network – a foundation for my career that I continue to draw upon in my work today.

Now, in my "Rookie" year as TeenWorks' President and Chief Executive Officer, I look forward to providing many more teens the opportunity to gain the same kind of full circle experience that I've had in my own professional career, with TeenWorks as their starting point. As we work together to build on the legacy and impact of our founder, Gene B. Glick, I know there is much in store for TeenWorks.

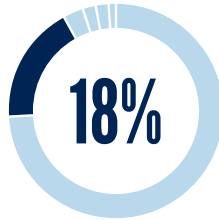
"THIS IS JUST THE BEGINNING."

FINANCIAL SNAPSHOT

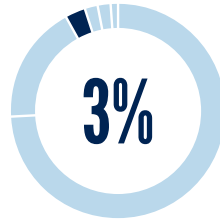
INCOME TOTAL: \$1,929,096



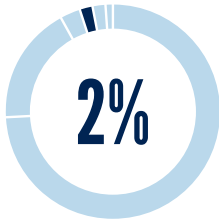
GLICK FAMILY
FOUNDATION



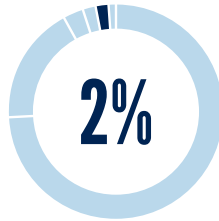
OTHER
FOUNDATIONS



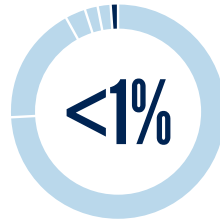
FUNDRAISING



IN-KIND
CONTRIBUTIONS

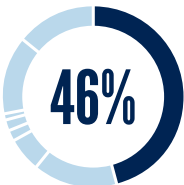


CORPORATIONS



INDIVIDUALS

EXPENSES TOTAL: \$1,738,949



INDIANAPOLIS SUMMER
PROGRAM



MUNCIE SUMMER
PROGRAM



INDIANAPOLIS 360
PROGRAM



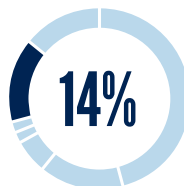
MUNCIE 360 PROGRAM



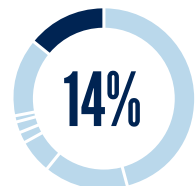
TEENWORKS
SCHOLARSHIPS



TRAVEL &
TRANSPORTATION



GENERAL
ADMINISTRATION



PROFESSIONAL
FEES

THANKS TO OUR DONORS

\$50,000+

Central Indiana
Community
Foundation
Eugene and Marilyn
Glick Family
Foundation
Nina Mason Pulliam
Charitable Trust
Summer Youth Program
Fund Partners
The Indianapolis
Foundation, a Central
Indiana Community
Foundation Affiliate

\$10,000 –\$49,999

Ball Brothers Foundation
Lilly Endowment, Inc.
Nextech
The Community
Foundation of
Muncie and
Delaware County, Inc.
USA Funds

\$5,000 –\$9,999

40 Under 40 Grant
Anonymous
Charlie Brown
George and Frances Ball
Foundation
Haddad Foundation
Indy Fuel Hockey
Ryan Johnson
The Brave Heart
Foundation
The College Readiness
Opportunity Fund

\$1,000 –\$4,999

Charles Garcia
Hedges & Associates
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Indiana First Lady's
Charitable Foundation
IUPUI
Ivy Tech Foundation
Katz, Sapper & Miller
Marilee Springer
MS Woods Real Estate
Richard M. Fairbanks
Foundation, Inc.
Ronald McDonald
House Charities
Indiana-Central
Sheriff John
SLCR LLC
Terry Bowen
The Glick Family
Foundation

\$999 & UNDER

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Angela C. Klitzch
Anonymous
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Brent Lee
Bruce Hetrick
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Chad Huff
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Etiquette
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Stacey Sunderman
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Dr. Zebulun Davenport

IN-KIND

4Imprint
Ball State University
Chick-Fil-A
Classical Music Indy
Huntington Bank
Indianapolis Colts
Football
Indy Urban Acres
Monarch Beverage
Company, Inc.
Nicey Treat
Sport Graphics
Sleeping Giant Creative

*"I like that I was able to
experience a job with all types
of obstacles because now I
know how to act when they're
thrown my way in the future."*

—BreAnnah



2015 STAFF

Mary Boyer
Executive Director

Landon Martin
Program Director

Melba Salmon
Director of Student Support Services

Cait Potter
Operations Manager

Jordan Henry
Muncie Program Manager

Brandon McClung
Indianapolis Assistant Program
Manager

Ashley Martin
Student Support Specialist

Darius Sawyers
Student Support Specialist

Frankie Epps
Program Expansion VISTA

"My favorite part of my experience was meeting my team. We really became a little family... one of our supervisors used to work for TeenWorks and her explaining the benefits of the program really made me want to come back next year"

—De'Janelle

Adalyn Stretcher
Mentor Development VISTA

Patrick Coyle
Transitions VISTA

Chelsea Martin
Marketing & Development VISTA

Courtney Swadley
Development VISTA

Laura Harney
Urban Fellow

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